

3RD Quarter KDSP II Report

Introduction

Welcome to the 3rd Quarter KDSP II County Indicators survey. Please provide accurate information about your county's performance on these indicators.
County Name COUNTY GOVERNMENT OF KIRINYAGA
Respondent Name JOSEPH KAREBE
Respondent Position MONITORING AND EVALUATION OFFICER
Date of Submission 2025-04-15 2025-04-15

KRA 1

DLI 2: Participating counties that have put in place core governance arrangements to manage public funds
1. KDSP II Mid-year report <input checked="" type="radio"/> Yes <input type="radio"/> No

2. Existence of an approved SPMU structure

☒ Yes

☐ No

3. Existence of an operational SPMU

☒ Yes

☐ No

4. Number of Gender officers

1

5. Existence of an approved gender training program

☒ Yes

☐ No

6. Number of trained Gender officers

1

7. If trained on what, by who, and when

GENDER BASED VIOLENCE on 23rd - 26th April 2024 by SECOND KENYA INFORMAL SETTLEMENT IMPROVEMENT

8. Existence of an operational CPIU (quarterly reports, activity reports, outputs of the unit)

YES

List implemented activities under DLI 2 (start each line with a number):

Example: 1. First activity, 2. Second activity and 3. Third activity

1. Approved Workplan, Cashplan and Budget

2. Established SPMU

3. Existence of CPIU

DLI 3: Counties that have increased OSR collected by at least 5% annually over and above the rate of inflation (Number)

9. Number of revenue streams

24

10. Number of mapped revenue streams

0

11. The existence of an automated Revenue system

☒ Yes

☐ No

If yes, name the system

KIRIPAY

12. Proportion of Automated Revenue streams (%)

100

13. Proportion of revenue collected using automated system (%)

100

14. Existence of Updated Taxpayers register

☒ Yes

☐ No

15. Existence of Updated Cadaster

☐ Yes

☒ No

16. Updated taxpayers registers uploaded in the automated revenue management system

☒ Yes

☐ No

17. Updated cadasters uploaded in the automated revenue management system

☐ Yes

☒ No

18. Monthly revenue reporting through the county revenue system

- ☒ Yes
- ☐ No

List implemented activities in DLI 3 (start each line with a number):

Example: 1. First activity, 2. Second activity and 3. Third activity

1. AUTOMATED REVENUE STREAM (KIRIPAY)
2. UPDATED TAX PAYER REGISTER

DLI 4: Counties that are implementing pending bills action plans (Number)

19. Verified pending bills report

- ☒ Yes
- ☐ No

20. Amount of pending bills (Million KES)

147864843.25

21. Verified pending bills on the county website

- ☒ Yes
- ☐ No

22. Pending bills action plan

- ☒ Yes
- ☐ No

23. Level of implementation of the pending bills action plan (%)

71

List implemented activities under DLI 4 (start each line with a number):

Example: 1. First activity, 2. Second activity and 3. Third activity

1. VERIFIED PENDING BILL REPORT
2. PENDING BILL ACTION PLAN

KRA 2

DLI 5: Counties that have integrated their HR records, authorized staff establishment and payroll, and uploaded cleaned payrolls in the UHRMIS (Number)

24. Existence of an approved organizational structure

☒ Yes

☐ No

25. Existence of an approved Staff establishment

☒ Yes

☐ No

26. Existence of an implementing plan for recommendations from HR and skills audit, payroll audit, organization reviews and staff establishment

26.1. Payroll

☐ Yes

☒ No

If yes, when?

yyyy-mm-dd

26.2. HR and Skills

☐ Yes

☒ No

If yes, when?

yyyy-mm-dd

26.3. Organization review

- ☐ Yes
- ☒ No

If yes, when?

yyyy-mm-dd

26.4. Staff establishment

- ☐ Yes
- ☒ No

27. Level of implementation of the implementing plan for HR, payroll audit, organization and staff establishment recommendations

27.1. Payroll (%)

0

27.2. HR and Skills (%)

0

27.3. Organization review (%)

0

27.4. Staff establishment (%)

0

28. Level of implementation of the SRC recommendations (%)

50

29. Updated HR records

- ☒ Yes
- ☐ No

30. Automated HRM

- ☒ Yes
☐ No

If yes, name the system

HRIS-KE

31. HR records uploaded to HRM system

- ☒ Yes
☐ No

32. Clean and updated payroll in the HRM system

- ☒ Yes
☐ No

33. Fully automated payroll system for all the staff

- ☒ Yes
☐ No

List implemented activities under DLI 5 (start each line with a number):

Example: 1. First activity, 2. Second activity and 3. Third activity

1. Guidelines for HR Audit, Organisational review developed and disseminated
2. Payroll audit undertaken
3. Migration of payroll from IPPD to HRIS-KE complete
4. Staff establishment module developed

DLI 6: Counties that are enhancing accountability for results through an integrated performance management framework (Number)

34. Signed Performance contract (PCs) for current FY

- ☒ Yes
☐ No

35. Level the PC is cascaded

THIRD LEVEL - DIRECTOR

36. PCs are aligned to CIDP and ADP

☒ Yes

☐ No

37. PC process is automated

☐ Yes

☒ No

38. Quarterly Monitoring and reporting of the PC

☒ Yes

☐ No

39. Annual performance evaluation of the PC

☒ Yes

☐ No

40. Existence of a Performance Appraisal system(PAS) for all staff in current year

☒ Yes

☐ No

41. Staff performance targets are drawn from the PC targets and annual work plan

☒ Yes

☐ No

42. PAS is automated

☐ Yes

☒ No

43. Summit resolutions are submitted to County Assembly

☒ Yes

☐ No

List implemented activities under DLI 6 (start each line with a number):

Example: 1. First activity, 2. Second activity and 3. Third activity

1. Aligned the PC to the County blueprint document (CIDP) and ADP

2. Signing of PAS

3. Annual evaluation of the PC and PAS

KRA3

DLI 7: Counties with public investment management dashboards with citizen feedback Mechanisms (Number)

44. Proportion of screened projects (%)

80

Describe the areas of assessment (climate change, environment or social)

SOCIAL

45. Project stock-taking report

☒ Yes

☐ No

46. Has implementation plan on recommendations of stock-taking

☒ Yes

☐ No

47. Operational PIM framework

☒ Yes

☐ No

48. Operational Project Management Committees (PMCs)

☒ Yes

☐ No

If yes, describe the composition and up to what level

CECM - FINANCE & ECONOMIC PLANNING, CECM - ROADS, TRANSPORT & PUBLIC WORKS , CO- ROADS, TRANSPORT & PUBLIC WORKS , CO - FINANCE & ECONOMIC PLANNING, CO- GENDER, DIRECTOR SUPPLY CHAIN, SUB - COUNTY AND WARD ADMINISTRATOR and VILLAGE/AREA REPRESENTATIVES

49. Existence of county Public participation unit/departments

☒ Yes

☐ No

50. Existence of County Feedback mechanism for public participation & citizen engagement

☒ Yes

☐ No

51. Public participation and citizen engagement forums

4

The qualitative description on the forums

Held at Ward Levels

52. Project Management System (PMS)

☒ Yes

☐ No

If yes, name the system

PROJECT PERFORMANCE AND MANAGEMENT SYSTEM (PPMS)

53. PMS has feedback provision

☒ Yes

☐ No

54. Up-to-date PMS

- ☒ Yes
- ☐ No

List implemented activities under DLI 7 (start each line with a number):

Example: 1. First activity, 2. Second activity and 3. Third activity

1. Updated Project Performance & Management System
2. Established of County Huduma Center for citizen engagement and feedback
3. Public participation fora on critical County documents
4. Established Governor's Delivery Unit (GDU) for project stock taking

Other Critical Indicators

55. Existence of a County Assembly Fiscal Bureau (CAFB)

- ☒ Yes
- ☐ No

56. Staff establishment for CAFB

4

57. In-post staff in the CAFB

4

58. Existence of a Resolution tracker(s)

- ☒ Yes
- ☐ No

If yes, describe the tracker(s)

Through implementation Committee

59. Existence of a Designated Occupational Safety and Health (OSH) officer

- ☐ Yes
- ☒ No

60. Number of OSH trainings

3

61. Number of officers trained on OSH

0

62. Frequency of OSH training

Minimal

63. Level of implementation of Grievance Redress Mechanism (GRM)

County has officers incharge of GRM; Currently the Management is reviewing the County GRM policy

64. M&E of Environmental and Social Management Plan

☒ Yes

☐ No

65. Number of direct jobs created by KDSP II (disaggregated by categories and duration)

0

List implemented activities under Other Critical Indicators (start each line with a number):

Example: 1. First activity, 2. Second activity and 3. Third activity

1. Monitoring and Evaluation of the implementation of the Environmental and Social Management Plan

2. Established a GRM system awaiting development of GRM policy and guidelines

Challenges and Recommendations

The following are the challenges encountered during the quarter and a list of recommendations

List Implementation Challenges (start each line with a number):

1. Delay in release of KDSP II funds
2. Inadequate funds to effectively fund all KDSP II activities

List Recommendations (start each line with a number):

1. KDSP II National team to fastrack timely release f KDSP II funds for efficient and effective implementation
2. Mobilisation of County Own Source revenue collection

Remarks and Signatures

General Remarks

KDSP II to fastrack timely release of funds to the County in order to undertake pertinent activites related to KDSP II success

I verify that the information provided in this report is accurate and complete to the best of my knowledge.

Respondent's Full Name

Joseph Karebe

Respondent's Signature (Please capture image)

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Date Signed.....

2025-04-15

2025-04-15.....

Supervisor's Verification

Supervisor's Full Name

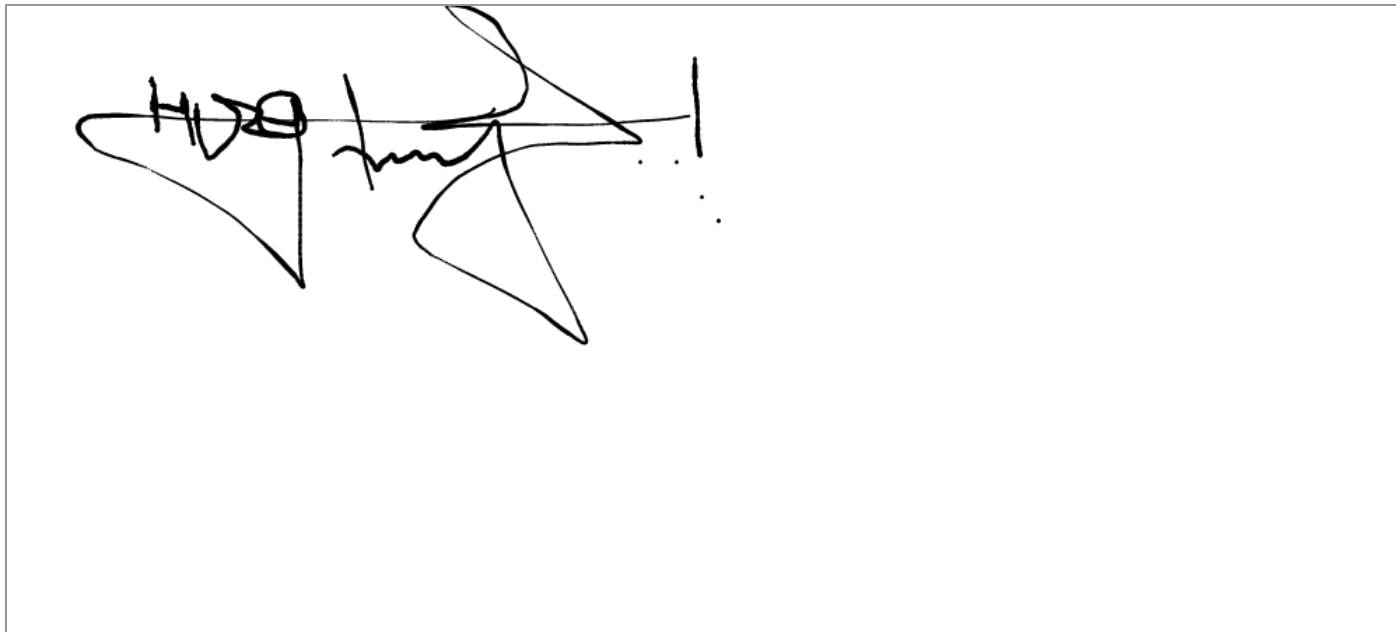
Joseph Carilus Otieno

Supervisor's Position

CHIEF OFFICER - ECONOMIC PLANNING, BUDGET AND DEVOLUTION

Supervisor's Signature (Please capture image)

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Date Signed.....

2025-04-15

2025-04-15